



**Oregon Chiropractic Association:**

**OCA Special Board Meeting MINUTES  
Tuesday December 7, 2021 7pm**

**VIA ZOOM!!**

Special Board Meeting -- Minutes

Present:

Board President Eric Hubbs,  
Secretary John Collins,  
Dan Beebe, Jan Ferrante,  
Judith Allan,  
Todd Hartwig  
Amanda Tipton, Daniel Cote  
Michael Smith, Esq. (as OCA  
Legal Consultant)

Absent: Halley Moore  
Dennis Cozzocrea

Meeting was called to order at approx. 7:01 Dr Hubbs made note that there was only a single topic on the agenda

1-Agenda: (Per email from Jan Ferrante): “The single agenda item is the letter from Dr. Saboe regarding current election and candidates, that was sent out to OCA members and any response that the OCA board needs to make immediately. Please review the exhibit (letter) sent out on this date in a separate email to all current 2021 OCA board members.”

-Dr. Hubbs asked if all had received the “exhibit” (a letter sent by Dr. Saboe to select OCA Members.) via email. All board members present said they had seen this exhibit.

Dr. Hubbs then asked board members for their input (question/comment/concerns, etc):

-Daniel Cote spoke re. recent conversations with Dr. Saboe. He generally relayed his growing frustration with Dr. Saboe which was capped off by this recent action.

-Dr. Hartwig stated how he, like many others, had great respect for Dr. Saboe but that he was very disappointed in this recent action.

-Dr. Tipton said that she had prior respect for Dr. Saboe but was quite upset with this recent action.

-Dr. Collins stated that he nothing to say at this point but would join in the discussion if/when there was a motion made and seconded.

-Dr. Beebe stated that he had some recent conversations with Dr. Saboe. He also stated that he was uncomfortable voting on the issue, (given that he was one of the 4 candidates for the OCA board that Dr. Saboe endorsed/ promoted in his letter to members)

-Attorney Michael Smith reviewed various aspects regarding Vern’s legal relationship to the OCA. He said that since Dr. Saboe is effectively employed by the board and that the letter was an attempt to influence the potential makeup/members of the board (a board which employs him) and that his letter was on OCA letterhead, that there are sufficient grounds to void the election, should the board decide to go in that direction.

-E.D. Jan Ferrante stated that she would like to know to whom exactly the letter was sent.

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### **Oregon Chiropractic Association:**

-Dr. Collins stated that he felt talk of voiding the election was off the agenda topic, he was under the impression that the single agenda item was going to be a motion to terminate Dr. Saboe, under the authority given in paragraph 1.2 of his contract. Jan then read the official agenda to Dr. Collins and he acknowledged that he understood that the agenda was broader than just discussion re. termination.

-Dr. Hubbs also summarized his feelings regarding Dr. Saboe's letter. He stated his disappointment in Dr. Saboe and stated that Dr. Saboe had put the board in a difficult predicament, of sorts.

-Dr. Collins asked the president if he could make a motion. The president responded affirmatively.

Dr. Collins moved to: "Direct our Board President to immediately give 30 days advanced written notice to Dr. Saboe that we are terminating his employment Agreement."

-The motion was seconded. Discussion followed.

-Dr. Collins implored all board members, especially Dr. Beebe, to please cast a vote on this motion as there was NO conflict of interest in doing so, regardless of whether one votes aye or nay. Dr. Collins stated that he was going to vote Yes and that he hoped all others would to. He stated that a yes vote is a vote in support of basic ethics and standards within our organization.

-The president called for the vote: The vote was five (5) in favor and one (1) opposed. The motion passed. (note for readers, the President only votes when his vote breaks a tie, or otherwise makes a difference in the outcome, that is why only 6 votes were cast, jc)

-The vote was followed by some discussion re. the format of the letter of notification of termination.

Meeting was adjourned at approx 8:16.

**Minutes recorded by John Collins**

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